

**Cape Fear Center for Inquiry
Special Called Board Meeting
05/12/09**

Attended by: Harden Barker, Linda Conley, Brian Corrigan, John Fuller, Michele Hair, Rick Lawson, Partnership, Anne Patterson, Deb Powell, Jane Radack, Teresa Spanos, Jan Tremon-Jenkins

Absent: Jean Wiles, Bob Marcino, Sarah McCorcle, Beth Carter, David Ball, Partnership

Visitors: Teresa Lambe, Lori Winner, Kathy Rettig, Michael Zentmeyer

Meeting called to order at 7:03 pm. for the purpose of discussing possible State budget cuts regarding teachers' salaries.

State wide, ½% of teacher yearly salaries from 2008/2009 are to be reverted back to the State during the months of May and June. Information is still being gathered and confirmed via DPI and Acadia; but it is possible that these terms may be applied to CFCI as well, despite its Charter School status. CFCI's State income has already been spent, so salaries for CFCI's teachers for the remainder of the 08/09 school year will not be coming from State funds. However, the State may still request an amount of about \$8000 be reverted back to the State.

2 options were discussed:

- The Board could vote to not follow CFCI policy regarding salaries (Policy # 535) for this one time and use a portion of the carry over from this year's budget, \$47,235.65 to cover May and June staff salaries.

- The Board could vote to take ½% of the staff 2008/2009 yearly salary out of their May and June paychecks.

Linda Conley motioned to fund the \$8000 using the carry over monies from this school years' budget if necessary. Teresa Spanos seconded.

The discussion included concerns about the future impact of using CFCI's carry over funds at this time and the probability of future state cuts. The Board agreed that it was important to make sure the staff understands that if carry over funds are used, that this is a one time decision and that the staff will need to be prepared for future hardships.

Linda Conley withdrew her motion.

Jane Radack motioned to make a one time emergency measure for the 2008/09 fiscal year to suspend CFCI policy #535 which states that teachers at CFCI are paid according to the NC Certified Teacher Salary Schedule, plus the county supplement. Deb Powell seconded. Motion carried with 7 yeas and 1 abstention.

Linda Conley offered her motion up again to fund the \$8000 as necessary using the carry over monies from this school years' budget to cover the salary funds if the State demands they be reverted. Teresa Spanos seconded. Motion carried with 7 yeas and 1 abstention.

The Board charged Rick Lawson, along with Brian Corrigan, to write a letter to the staff capturing the spirit of the decision, including encouraging them to prepare for future financial hardships.

Linda Conley motioned that the meeting adjourn. Anne Patterson seconded. Motion carried unanimously.

Meeting adjourned at 7:47 pm.

Respectfully submitted by:
Jane H. Radack
CFCI Board Secretary